



### Health and Safety Policy Statement

The directors, management and staff of the **Jackson Lift Group** are committed to a policy of continual improvement of all aspects of the management system and of the products and services delivered.

The Policy of Jackson Lift Group (the Company) is to ensure the health, safety and welfare of our employees, subcontractors and all other persons who may be affected by our lift work activities. In order to prevent injury and ill health the Company will provide and maintain a safe place of work including access and egress, safe and healthy working conditions, safe plant/equipment, environment and systems of work. This will include the safe storage, transport and usage of hazardous substances for all our employees and other persons who may be affected by our activities.

In discharging our responsibilities, the Company and its Management will pay due regard, and at least comply with, all relevant Acts, Regulations, Codes of Practice and professional advice from our Health and Safety Consultants (see section "External Sources of Advice and Consultancy" in the H&S and arrangements manual) who will act as our centre of competence.

The Company similarly requires our employees and subcontractors to recognise their responsibilities with relation to the safety of themselves, other workers and other people who may be affected by their work and to co-operate fully with the Company and its Management in achieving this Policy.

In particular, the Company accepts that it has a responsibility to: -

- Eliminate hazards and reduce occupational health and safety risk
- Provide adequate resources, information, training and instructions, where necessary, to enable employees and others to perform their work safely and efficiently.
- Prevent work related injury and ill health by making available all necessary safety devices and protective equipment and supervise their use.
- Maintain a constant and continuing interest in Health and Safety matters applicable to the Company's activities.
- Communicate, consult and participate with our employees, and others working under the control of the Company, via our Health and Safety Committee, on all matters relevant to the Company.
- Review annually this Policy and amend and update it to consider any operational changes and business expansion. All such revisions will be brought to the attention of our employees.

The Directors ensure that this policy provides a framework for establishing and reviewing objectives and that it is communicated, understood and implemented at all levels in the organisation.

The Law

**The Health and Safety at Work etc Act 1974 and all associated Regulations are legally binding and any breach of this law may result in prosecution of the Company and/or our employees.**

Signed:

**Mark Roberts**

**Position:** Health & Safety Director

**Date:** 31<sup>st</sup> December 2025